

Youth Minister Job Description

Bella Vista church of Christ

Summary

The Bella Vista Church of Christ Youth Minister position is to serve as part of the staff in ministering to our congregational needs. The position is responsible for building and maintaining a well-rounded spiritual, service and social oriented program with a special focus on the teaching, training and developing our young people in Christian beliefs and behavior. The Youth Minister is to set an excellent example to our youth and to stress the importance of Christianity in their personal life and in their association with others. The youth should be taught and encouraged to PRAISE God in spirit and truth, to CARE for others with compassion and love, to GROW spiritually and to SHARE God through both teaching and benevolence. The minister is to support the youth and their parents in the youth's decision to become a Christian and in their maturity as a Christian.

Job Responsibilities and duties of the position include, but are not limited to:

Work with deacons and parents to develop, maintain and grow the Youth Program.

Build Christ centered relationships with the young people at Bella Vista Church of Christ. Find creative ways to enhance their involvement in the Youth Program. Visit the youth and their families in their homes, and during special events in their lives and in their every-day activities.

Encourage and teach the youth to develop their skills as leaders and active members in the church by providing opportunities to hone their skills in teaching, preaching and leading prayers.

Teach in the Bella Vista Youth Group classes on Sunday mornings and Wednesday nights with other teachers.

Work with the deacons and the Education Committee to plan and organize the Youth Group course curriculum. This course of study should provide a structured and applicable study of God's word.

Implement additional Bible studies for the youth outside the regular Sunday and Wednesday timeframes. Provide devotional and study times that give an opportunity for in-depth knowledge of the Bible and how to apply that knowledge to their lives.

Encourage the youth and their families to value worshipping and serving God. Encourage the youth to attend the regularly scheduled services and Bible studies. Encourage families to host the youth in their homes.

Develop a method to allow the parents of the youth to approach him and provide regular input/feedback on the Youth Program including the effectiveness of the program.

Hold regular meetings, at least quarterly, with Elders to review program and proposed changes prior to implementation.

Create an inclusive environment within the Program for all of our youth. Ensure appropriate discipline is maintained via discussions with youth and their parents with a focus on self-discipline.

Work with deacons and families to organize retreats, area-wide devotionals and mission trips which challenge the youth in their spiritual/service/social growth.

Be cooperative with staff and members, promote the Youth Program, support Christian education, and maintain a positive attitude toward the outlook of the congregation and its needs.

Communicate with the Elders, deacons, ministers and administrative staff, as well as the youth and their parents to ensure effectiveness of the program.

Assist the ministry team as needed in congregational-wide activities, involvement, education, visitation and life altering events, including: baptisms, funerals, marriages, hospital stays, etc.

Involve the young men in worship activities.

Increase volunteerism by delegating authority to implement certain youth event functions to parents and congregational members to allow larger numbers of the youth to participate in youth events.

Emphasize a servant attitude among the youth by performing service activities within the Program.

Keep regular working hours through the week that will allow for availability and reliability on a full-time basis for the youth and their families. Notify the administrative staff of abnormal work hours, vacations, personal leave, etc. in an advanced and timely manner. Notify the administrative staff of sickness as soon as possible.

Provide the Elders an update, including youth calendars, in advance of major events or changes to already approved schedules.

Strive to recognize troubled children and behaviors of concern within the youth group. Ensure that any recognized sign of self-abuse or abuse by others be immediately pointed out to the Elders for shepherding and the appropriate authorities as required by law.

Create an inclusive and supportive climate that is free of bullying, favoritism or unhealthy spiritual relationships and make corrections as required.

Other duties as assigned by the elders.

Job Qualifications

The following characteristics are mandatory:

Faithful member of the Lord's church.

Demonstrate Biblical and doctrinal soundness.

Married and sound relationship with wife.

Wife should be supportive and actively involved in the congregation.

Previous experience with Youth Ministries or youth & family counseling preferred

Ability to work in a collaborative manner with others.

Able to relate to youth and their parents.

Able to speak to large audiences (i.e. 100+) in a confident and articulate manner. Willing and able to develop speaking skills for times when asked to deliver sermons to the congregation.

Possess spiritual and moral maturity.

Self-motivated spiritually.

Associate Degree or Higher (Bible degree preferred.) and / or 2 or more years' experience in the field.